



Commercial Fisheries Research Foundation Job Opening

Background: The Commercial Fisheries Research Foundation (CFRF) is a non-profit, private foundation dedicated to supporting research that assists in the achievement of sustainable fisheries through the generation of better biological and environmental data and effective technologies. Its work is for the benefit of individuals and businesses dependent on commercial fishing, consumers of seafood, and the public good. For more information about the CFRF's current and past projects, please visit www.cfrfoundation.org.

Position: Research Associate

Overview of Position: Part-time position encompassing tasks that assist the Executive Director in implementing CFRF research projects, including development of industry-based data collection programs, management of project databases, outreach activities, and general project administration.

Timeframe and Compensation: The position will last for one year, beginning on September 1, 2016. The research associate will maintain an average of 20 hours of work/week and will receive compensation at a rate of \$30/hour. There may be an opportunity to extend this position, depending on funding availability and research associate performance.

Scope of Work: A research associate, as an independent contractor, will work on a part-time basis (20 hours/week average) for the CFRF assisting the Executive Director with the implementation of existing projects, development of new projects, and general Foundation administration. Specific duties include the following:

- Development and implementation of an industry-based data collection program focused on northern Atlantic black sea bass, *Centropristis striata*.
- Assistance with implementation of CFRF's other industry-based data collection programs.
- Communication with and support of captains and crew members participating in research fleets.
- Assistance with implementing research fleet sampling protocols, including: development and communication of sampling strategies, preparation of sampling equipment (tablets, specialized data collection apps, fish measuring boards, digital calipers, CTDs), technical training and troubleshooting of problems that may arise during sampling, and data QA/QC.
- Organization, review, and analysis of project data.
- Management of project databases (SQL format).
- Generation of data reports for participant fishermen, project partners, and regional data repositories.
- Assistance with outreach, including: website updates, newsletter composition, and press releases.
- Assistance with reporting on project progress and results to supporting agencies/foundations.
- Participation in project meetings, including note taking and summary development.
- Participation in staff meetings related to the projects being worked on.

- Assistance with seafood marketing initiatives.
- Assistance with the development of new projects, including proposal writing.

Location: The Research Associate will work from the CFRF office located in the Commercial Fisheries Center of Rhode Island building on the East Farm Campus of the University of Rhode Island (Kingston, RI) as well as from his or her home office. The Research Associate will be expected to maintain two days per week in the CFRF office, with remaining work conducted from his or her home office.

Qualifications:

- Bachelor's Degree required. Master's Degree in fisheries science or related field and experience with collaborative fisheries research preferred.
- Demonstrated knowledge and understanding of New England fisheries required. Familiarity with the northern Atlantic black sea bass fishery preferred.
- Demonstrated excellence in oral and written communication required. Experience writing research proposals and technical reports preferred.
- Proficiency in data summarization and analysis required. Proficiency with Excel required. Proficiency with R or other statistical packages preferred.
- Demonstrated excellence in organization required. Experience with digital data sharing techniques, such as Dropbox and Google Drive preferred.
- Experience with database management required. Proficiency with SQL databases preferred.
- Experience using Android tablets, fish measuring boards, calipers, and conductivity, temperature, and depth instruments (CTD) preferred.
- Experience working with the commercial fishing industry preferred.
- Interest in the collaborative approach to fisheries research required.
- Residence in Rhode Island preferred.

To Apply: Email a cover letter, CV, and contact information for three professional references to amalek@cfrfoundation.org by August 1, 2016.

Questions: Contact Anna Malek Mercer at amalek@cfrfoundation.org or 401-515-4662.